

**CITY OF HANCOCK
SPECIAL COUNCIL MEETING MINUTES
SATURDAY, MAY 12, 2018**

8:30 A.M. Special Meeting

Call to Order and Pledge of Allegiance

Roll Call & verification of quorum

Present: Councilors Blau, LaBine, Belej, McKenzie, Seguin, Bauman, Haeussler
Absent: None

Review and approval of agenda

Motion made by Councilor Bauman and supported by Councilor Belej to approve the agenda with the addition of public comment after item 6 and adjustment interview #4 to 1:00 pm.

Yes: Blau, Labine, Belej, McKenzie, Bauman
No: Haeussler
Motion Carried

Public Comment

Susan Boxer 326 Navy Street - Appreciates the process that the council is going through to hire the right person. Friday night event was a nice event to have the public meet the candidates. It will be a tough decision; all 4 candidates are qualified.

MML Recruiter, Jerry Richards – Interview Process

- Standard procedure should be followed during the interview process. There is a pre-employment inquiry guide that can be used as a reference guide in what is allowed.
- It would be great to provide the candidates that don't get the position with feedback on their interviews.
- Questions will start with the Mayor and go from the right to the left.
- Each interview will be 60 minutes.
- Jerry will be contacting the candidates in regards to the Council's decision.

Interviews

9:00 a.m.	Barry Givens
10:15 a.m.	Jill Murr
11:30 a.m.	Robert Widigan
12:30 p.m.	Lunch Break
1:15 p.m.	Matt Wiitala

Each candidate answered a series of questions.

Public Comment

Susan Boxer-326 Navy Street – I met all the individuals last night. Four excellent candidates. Barry Givens has ties here and has been here his entire career. Matt Wiitala has great experience, interesting ties to economic development. Also took the opportunity to visit the facilities. Both believe in the maintenance of what has been built. Jill would bring an interesting quality to the area. It will take a longer period of time to become acclimated to our area. Robert Widigan lots of experience with the State. Demonstrated the government mentality. I don't envy your decision.

Motion was made by Councilor Belej supported by Councilor Haeussler to adopt Resolution 18-11 authorizing the preparation and submission of the FY 19 Medicaid CHIP Lead Hazard Control Community Development Grant Application.

Yes: All

No: None

Motion Carried

Candidate Discussion and Deliberations

Motion made by Councilor Blau and seconded by Councilor Belej to extend conditional offer of employment and direct the MML to complete a background investigation and conduct further reference review.

Joe Bauman - Barry Givens has my support for the City Manager. Others came from bigger cities. Barry knows the history and has small time experience. Resident versus someone from out of town.

Ron Blau – local guy, interview well, knows the people of Hancock, will do a great job with very little training

Ted Belej - all four candidates are excellent. Barry has gone above and beyond for this position. Matt has excellent connections with grants and such but would take a time to get up to speed.

John Haeussler– More impressed with the 4 candidates in person more than on paper. Barry is clearly the person that gives us the smoothest transition. He instilled his confidence during the interview process. Jill has great experience and the town of Cedar Lake is lucky. Robert is a rising star. Matt would be great to keep in contact within the future. Pleased with the process and the quality of the 4 candidates.

Paul LaBine – Barry Givens had a great interview, nothing negative, he would also be able to ride out the Council changing. Jill Murr is great where she is now. Robert Widigan would be great with our budget. Matt Wiitala has strong understanding of funding.

Dan Seguin – Barry Given’s is my top candidate, all 4 were great candidates. Clear plan on how he would start the next 3 months. Should be a smooth transition.

Lisa McKenzie– Mr.Givens is the best candidate of all four. His abilities surprised me and has the connections to help the business community to grow. The change over in the Council he will be able to handle.

Roll call

Yes: Blau, LaBine, Belej, McKenzie, Seguin, Bauman, Haeussler

No: None

Motion Carried

Motion by Councilor Belej supported by Councilor LaBine to authorize Paul LaBine, Ted Belej, Lisa McKenzie and Kevin Maki to initiate discussions with Barry Givens on terms of a mutually acceptable employment agreement. Such contract will be presented to the entire Council for approval prior to signature and execution.

It will take a couple weeks to get the in-depth background check to be completed by MML.

Yes: All

No: None

Motion Carried

Motion to adjourn by Councilor Belej supported by Councilor LaBine to adjourn the meeting at 2:25 p.m.

Yes: All

No: None

Motion Carried

Lisa McKenzie, Mayor

Mary Babcock, Clerk