

November 16, 2016
Worksession
6:30 p.m.

Present: Councilors Tuisku, Bauman, Seguin, McKenzie, Belej and Blau.
Absent: None
One Vacancy

Also present: Manager Glenn Anderson, City Clerk Karen Haischer, Rick Allen, John Haeussler, Dave Hermanson, Kevin Mackey and Chrissy Gerhart. Late: Traci Williams, Allyson Jabusch, Kurt Hauglie and Mitch Lake

Reviewed and Discussed:

1. Kevin Mackey updated the Council on a proposed show causing hearing on a home located at 730 Elm Street. Homeowner or mortgage company has 21 days to make the recommended improves. Also Mr. Mackey updated the Council on the proposed Fair Housing ordinance. HUD is requesting an updated ordinance from the current 1980.
2. Update on the Fire Truck delivery date. Not until after Christmas or New Years.
3. Downtown Businesses are heading a fundraiser for Terry Stark, as her husband had a stroke. Just to let you know that this event is out in the business community.
4. Recreation Commission millage passed for five years.
-The Recreation Commission will be meeting in March to plan for their Five Year Capital Projects budget. The Commission did recommend that \$12,000/next 5 years be allocated to the Houghton County Arena Project. The City would need a service agreement for public skating, like Mount Ripley did a few years back.
5. Our Auditors started their field work this week. Karen and staff have been very busy.
6. Union negotiations started: 1st meeting was with the Teamsters – Proposed contract was ratified. Next on the schedule is POAM (tentative agreement and then AFSCME with a meeting scheduled for 12-1-16).
7. Looking into homeowners who are turning their homes into 1 day or 1 week rentals.
8. Aaron Johnson – promoted to Regional Engineer, leaves an opening at the Ishpeming TSC Office.
9. 805 Warren Street home was demolished by the City DPW crew this week.
10. Jim Pizza is hoping to reopen around December 1st.
11. City is moving a snow dump to the corner of Ingot and Portage to lessen the snow placed at the Market St. site.
12. No Bridgefest Parade in Hancock for 2017 because of the continued construction on Front Street. Houghton Rotary is not having a Seafood Fest either.
13. Ward III Vacancy – advertise for opening
Paul LaBine and Mike Thornton expressed interest.
14. Steve Palakowski – owner of the old Elks Building is looking to purchase a liquor license so alcohol can be served during special events or conferences.
15. 2017 the MML annual meeting is September 13th-15th in Holland, Michigan.
16. The engineers and contractors are going over the final punch list for the Quincy Street project.
17. Vollwerth's Update MEDC Grant. 3rd party administrator was WUPPDR
-Pay request #6 and #7 still no payment for the final request.
18. MSHDA Update.
19. Captain Matt's is open for business. Old gas station by Gino's. Fish dinners.
20. Surplus Bids update.
21. Rooming house with 24 rooms will be opening at the old Goodman Building on Quincy Street.
22. Dave Hermanson – Thank you for your support. (Houghton County Arena Project)
23. Ordinance Review Committee: Lisa, Mary and Ted.

7:38 p.m.

Show Cause Hearing:

Mayor McKenzie called this show cause hearing to order at 7:38 p.m. The purpose of this hearing was to review an order of abatement of unsafe or dangerous buildings for a property located at 730 Elm Street, parcel #31-051-403-025-00. Current owner Jim Stopel.

No public comment.

Mayor McKenzie closed this hearing at 7:39 p.m.

Regular Meeting
November 16, 2016
7:39 p.m.

The regular meeting of the Hancock City Council was held on Wednesday, November 16, 2016 at 7:39 p.m. with Mayor McKenzie presiding. The United States Flag was honored by all in attendance with the following duly qualified Councilors being present: Councilors Blau, Belej, McKenzie, Seguin, Bauman and Tuisku.

Absent: None
One vacancy

Moved by Councilor Blau and seconded by Councilor Belej to amend the agenda for the November 16, 2016 meeting as follows:
New Business – delete #13 (fair housing ordinance) and add #20 (appoint Chrissy Gerhart to the Recreation Commission).

Yes: All
No: None
Motion Carried

correspondence

Letter from the Wickley Agency re: update on progress report on land sales
Letter to Keith Moyle, CEO re: Thank you

Moved by Councilor Belej and seconded by Councilor Bauman to place the correspondence on file as presented.

Yes: All
No: None
Motion Carried.

guests

Public Comments:

1. John Haeussler, 1203 Portage Drive. Thank you to the Council for recognizing John Slivon's contributions to the City while on the Council. John brought a unique and important voice as he served his time on the Council he is one of the brightest and most caring people I have known. Congratulations to Dan and Ron on their Election.

minutes approval

Moved by Councilor Belej and seconded by Councilor Tuisku approving the minutes of the October 19, 2016 worksession, special presentation and regular meeting as presented.

Yes: All
No: None
Motion Carried.

Moved by Councilor Blau and seconded by Councilor Belej approving the minutes of the November 9, 2016 annual organizational meeting as presented.

Yes: All
No: None
Motion Carried.

reports

Recreation Commission minutes of July 12th
DDA minutes of October 3rd
Planning Commission minutes of October 24th
PLWSA minutes of October 11th
Hancock Bike and Pedestrian Committee minutes of November 10th

Moved by Councilor Tuisku and seconded by Councilor Belej to accept the reports as presented and place them on file.

Yes: All

No: None

Motion Carried.

admin report

1. County Brownfield Authority is looking for a list of projects.
2. Update on 930 Summit Street tax foreclosure notice. City does have a MSHDA lien on this project.
3. Annual downtown business Christmas Walk. Friday, November 25th "Celebrating Hancock's Construction Mile-Christmas Style".
4. MDOT winter budget. \$265,450
5. Update on downtown winter parking spaces. Manager added 13 more spots.
6. Final DNR MNRT funding score for the beach dock grant application. Preliminary score was 280, final score is 370 out of a possible 520.
7. Hancock Street bump out MDOT contract award.
-Bacco was the low bidder on this project \$235,000. Hancock Street will have four new bump outs on the North side of the street.
8. New John Deere leased grader update.
Note: Looks like the City will be responsible for a personnel property tax bill on this equipment for 2017.
9. Planning Commission meeting for November is cancelled and the December meeting rescheduled for December 5th at 6:00 p.m.
10. Hancock named to Lendeu's safest collage towns in the US.
11. List of City's high tech firms.
-IR Telemetrics, 1780 Birch; Xeratec Corp, 401 Hancock; Itiviti, 101 Quincy; Vesitech, 300 Dunstan; UP Steel/LiteBrake, 200 Michigan; Leggette, Brashears & Graham, Inc, 200 Michigan; Superior Marine Products, 200 Michigan; Acus Learning, 200 Michigan; LeClaire GeoServices, 200 Michigan; Ollis, LLC, 200 Michigan; Goldstrike Data, LLC, 200 Michigan; Superior Filament, 200 Michigan; FM Research, LLC, 200 Michigan, Evergreen Technology, 200 Quincy.
12. MDOT FTA bus grant update.
-City was awarded one new bus
-we need three more, current fleet is three 2008 buses that need a lot of work.
13. Quincy Street light update.
-new poles and lamps should be delivered and installed by the end of November or early December.
14. Make A Difference Day turnout.
-had 250 students from MTU and Finlandia along with employees for OHM, MJO and SNB
-Thank you
15. Recreation millage. This five year millage passed by 80% approval for City recreation capital improvements.
16. South Lincoln tree planting
-we will be planting 16 Pine trees from Lake Superior Nursery at \$200/each for purchase and install.
17. Update on the Water Project.
-1452 meters have been replaced as of 11-11-16. Contractor had 47 more to complete. City has at least 100 to change out and update with radios. Siler is done with the transmission main. Roberts work will start next year, they have 15 valves, 7 hydrants and 2 vaults to complete.
18. Update on home at 805 Warren Street. City crews demolished this home this week and are working on clean up.

old business

None at this time

new business october a/p

October accounts payable were not completed.

Moved by Councilor Tuisku and seconded by Councilor Belej approving the October, 2016 accounts payable as funds become available and directing the City Clerk to present a listing at the next regular meeting.

Roll Call Vote:

Yes: Councilors Blau, Belej, McKenzie, Seguin, Bauman and Tuisku.

No: None

Motion Carried.

add'l checks typed in october

Moved by Councilor Belej and seconded by Councilor Tuisku approving the additional checks typed in the month of October, in the amount of \$3,701,101.27 and authorize payment as follows:

Expenses \$ 162,318.66

Transfers 3,538,782.61

Total \$3,701,101.27

Roll Call Vote:

Yes: Councilors Tuisku, Bauman, Seguin, McKenzie, Belej and Blau.

No: None

Motion Carried.

ward 3 councilor

Moved by Councilor Blau and seconded by Councilor Bauman authorizing the City Clerk to advertise for the Ward 3 Councilor vacancy for a two year term.

Yes: All

No: None

Motion Carried.

rd water project
pay request #7

Moved by Councilor Bauman and seconded by Councilor Belej approving RD Water Project pay request #7 in the amount of \$277,512.39 and authorize payment when funds become available.

Roll Call Vote:

Yes: Councilors Blau, Belej, McKenzie, Seguin, Bauman and Tuisku.

No: None

Motion Carried.

2016 water project c/o #1

Moved by Councilor Blau and seconded by Councilor Belej approving Water Project Change Order #1 in the amount of \$8,673.43 for balances of quantities to Bill Siler Contracting Inc.

Roll Call Vote:

Yes: Councilors Tuisku, Bauman, Seguin, McKenzie, Belej and Blau.

No: None

Motion Carried.

teamsters contract

Moved by Councilor Belej and seconded by Councilor Blau to approve a new three year contract with the DPW General Teamsters Local #406 as recommended by the personnel committee (Lisa, Mary and Ted) and authorize the City Manager execute the agreement.

This agreement changes the Teamsters contract as follows:

-3 year contract starting January 1, 2017

-change federal mediation and conciliation to Michigan Employment Relations Commission for selecting an arbitrator

-agree to 3 year health insurance rates

-agree to 3 year pension payment rates (4% each year)

-agree to wage increase

2017 - 2.25%

2018 - 2.25%

2019 – 2.25%

- agree to eliminate City 10% pension cap for employee hired after 12-31-13 (4 employees)
- add to funeral leave: brother-in-law, sister-in law and any household family member.
- expand optional 10 hours summer work period from May 1st to end of first full week in September.
- increase discipline period from 6 months to 1 year.
- summer call out to be reduced from 3 hours to 2 hours pay guarantee
- winter 2 person sand call will allow both persons to drive sanders for entire 4 hour call out period.

(copy of file)

Roll Call Vote:

Yes: Councilors Blau, Belej, McKenzie, Seguin, Bauman and Tuisku.

No: None

Motion Carried.

master services agreement

Moved by Councilor Tuisku and seconded by Councilor Bauman to approve a Master Services Contract as recommended by the personnel committee (Lisa, Mary and Ted) and authorize the Mayor and City Clerk to sign agreement.

This Master Services Contract does the following:

- terminates the employment agreement with Glenn D. Anderson, City Manager dated 10-21-09 and addendum dated April 15, 15 effective December 31, 2016. 3 year contract
- hires Ganders Consulting, LLC (an Independent Contactor) whose address is 740 Lake Avenue to provide municipal management services to local governments.
- effective 01-01-17 and ending 12-31-18 (two year contract)
- sole employee of this LLC is Glenn Anderson
- independent contractor is responsible for insurances, taxes, benefits and expenses
- service provider will provide one qualified skilled management employee (Manager) to provide on-site personal supervisor of the day to day operations of the City, function as the Chief Administrative Officer and have all the powers and responsibilities as contained in Section 7.3 of the City Charter.

Fee Schedule:

1st year - Service Provider will provide to the City 1760 hours per year for compensation at \$55/hour = \$96,800.00 and the 2nd year at \$57.50/hour = \$101,200.00 to be paid in monthly installments by the last week of each month, first payment to be paid no later than 01-31-2017.

-city shall reimburse Provider for any out-of-pocket expense spent on behalf of the City for training or attendance at functions of the City. The Provider will be reimbursed from appropriate City RTAP funds for the cost of attending transit related training and events.

-city will make available one cell phone for City business and Ganders Consulting, LLC will pay the City \$20/month for any incidental use. (copy of file)

Note: This new arrangement will save the City approximately \$45,000 in fringe benefits and allow Glenn Anderson to file his retirement papers and collect his MERS pension from the City.

Roll Call Vote:

Yes: Councilors Blau, Belej, McKenzie, Seguin, Bauman and Tuisku.

No: None

Motion Carried.

mary pekkala
resignation from rec

Moved by Councilor Bauman and seconded by Councilor Belej to accept with regret Mary Pekkala's resignation from the Hancock Recreation Commission and direct the City Manager to send a letter of thanks.

Yes: All

No: None

Motion Carried.

fair housing policy

Moved by Councilor Tuisku and seconded by Councilor Belej to adopt the new Fair Housing Policy as presented and as follows:

FAIR HOUSING POLICY

The City of Hancock is committed to fair housing and will work aggressively to ensure that housing developments comply fully with all state, federal, and local fair housing laws. The City has appointed the City Manager, Glenn Anderson, as its fair housing contact person. The City Manager has an understanding of fair housing laws and will attend applicable training to remain informed.

The City has established a Fair Housing Log. The Fair Housing Log will be maintained by the City Manager and will disclose information regarding any and all fair housing concerns and their outcomes. Fair housing issues identified in the community, such as in the newspaper, will be recorded in the log.

Persons wishing to file a housing-related complaint or concern will be referred to the Michigan Department of Civil Rights, HUD, and local fair housing center. Persons wishing to file a complaint or concern that is employment-related will be referred to the Equal Employment Opportunity Commission and the Michigan Department of Civil Rights. The City office is accessible and barrier free. The City will make every attempt to reasonably accommodate all of its customers.

The City will include the fair housing logo on all of its documents and advertisements. The City has posted a fair housing poster in a place visible to the public. The City will secure and distribute fair housing material provided by state agencies and other organizations.

The City will consider all program applicants and contractors based on qualifications. No applicant or contractor will be denied housing or a contract based on race, color, national origin, religion, age, sex, marital status, familial status, or disability. Persons raising concerns regarding discrimination will not be retaliated against.

The City of Hancock is committed to providing safe, affordable, decent, and sanitary housing located in areas where people choose to live, and the City will conduct all programs with this goal in mind.

Yes: All

No: None

Motion Carried.

section 504
grievance procedure

Moved by Councilor Tuisku and seconded by Councilor Belej to adopt the Grievance Procedure under Section 504 of the Rehabilitation Act of 1973 as presented and as follows:
GRIEVANCE PROCEDURE UNDER SECTION 504 OF THE REHABILITATION ACT OF 1973

This Grievance Procedure is established to meet the requirements of Section 504. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the City of Hancock. The City's Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Glenn Anderson
City Manager, Section 504 Coordinator
City of Hancock
399 Quincy Street
Hancock, MI 49930

Within 15 calendar days after receipt of the complaint, Glenn Anderson or his designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, Mr. Anderson or his designee will respond in writing, and

where appropriate, in format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the City of Hancock and offer options for substantive resolution of the complaint.

If the response by Mr. Anderson or his designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision of within 15 calendar days after receipt of the response to the Mayor of Hancock or her/his designee.

Within 15 calendar days after receipt of the appeal, the Mayor or her/his designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting the Mayor or her/his designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by Mr. Anderson or his designee, appeals to the Mayor or her/his designee, and responses from these two offices will be retained by the City of Hancock for at least three years.

Yes: All

No: None

Motion Carried.

non-discrimination
based on handicap

Moved by Councilor Bauman and seconded by Councilor Belej to adopt the Non-Discrimination on Basis of Handicap policy as presented and as follows:

NON-DISCRIMINATION ON BASIS OF HANDICAP

The City of Hancock does not discriminate on the basis of disability in its hiring or employment practices. The City of Hancock will not ask a job applicant about the existence, nature, or severity of a disability. Applicants may be asked about their ability to perform specific job functions. Medical examinations or inquiries may be made, but only after a conditional offer of employment is made and only if required of all applicants for the position. The City of Hancock will make reasonable accommodations for the known physical or mental limitations of a qualified applicant or employee with a disability upon request unless the accommodation would cause an undue hardship on the operation of the City of Hancock's business. To the extent its selection criteria for employment decisions have the effect of disqualifying an individual because of disability, those criteria will be job-related and consistent with business necessity. Employees' medical information is maintained separately from personnel files and protected by confidentiality.

The City of Hancock will provide appropriate auxiliary aids and services, including qualified sign language interpreters, assistive listening devices, and alternate formats, whenever necessary to ensure effective communication with members of the public who have hearing, sight, or speech impairments, unless to do so would result in a fundamental alteration of its programs or an undue administrative or financial burden.

A person who requires an accommodation or an auxiliary aid or service should contact the following official; interpreter requests should be made as far in advance as possible but no later than 48 hours before the scheduled event: Glenn Anderson, City Manager, Non-Discrimination Officer, at (906) 482-1121.

Complaints that a City of Hancock program, service, or activity is not accessible to persons with disabilities, as well as complaints of disability-based discrimination against applicants for City of Hancock employment or City of Hancock employees, should also be directed to Mr. Anderson.

The City of Hancock will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Yes: All

No: None

Motion Carried.

citizen participation
plan

Moved by Councilor Belej and seconded by Councilor Tuisku to adopt the Citizen Participation Plan, as a recipient of Community Development Block Grant funding has developed and adopted a Citizen Participation Plan to be in compliance with Section 508 of the Housing and Community Development Act of 1974, as amended. (copy of file)

Yes: All

No: None

Motion Carried.

resolution #27-16

wuppdr

Moved by Councilor Tuisku and seconded by Councilor Bauman to adopt Resolution #27-16 supporting WUPPDR 2017 RPI grant application as follows:

RESOLUTION #27-16

RESOLUTION IN SUPPORT OF APPLICATION FOR THE 2017 WESTERN UPPER PENINSULA REGIONAL PROSPERITY INITIATIVE

WHEREAS, Governor Snyder and the Michigan Legislature have created the Regional Prosperity Initiative with the goal of improving organizational collaboration to further economic prosperity; and

WHEREAS, in 2014, 2015 and 2016 WUPPDR was awarded funds to form and continue a Regional Prosperity Collaborative to foster greater communication and collaboration among organizations involved in economic, workforce, and community development; adult and higher education; transportation; and other areas; and

WHEREAS, the Western Upper Peninsula Regional Prosperity Collaborative (WUPRPC) is composed of Baraga, Gogebic, Houghton, Iron, Keweenaw, and Ontonagon Counties, known as Prosperity Region 1a; and

WHEREAS, WUPRPC completed a five-year Regional Prosperity Plan in 2014 and has been implementing its eight priority projects in 2016, in the areas of economic development, career and technical education, broadband connectivity, regional marketing, energy, placemaking, nonprofit organization needs assessment, and support for statewide advocacy of the program; and

WHEREAS, the State of Michigan enacted legislation in 2016 authorizing and appropriating funds for continuation of the Regional Prosperity Initiative for Fiscal Year 2017; and

WHEREAS, only WUPPDR is eligible in the Western Upper Peninsula to receive funding under the Regional Prosperity Initiative; and

NOW, THEREFORE BE IT RESOLVED THAT the Hancock City Council fully supports continuation of the Western Upper Peninsula Regional Prosperity Initiative and authorizes submission of an application to the Michigan Department of Technology, Management and Budget.

Yes: All

No: None

Motion Carried.

730 elm st

order of abatement

Moved by Councilor Blau and seconded by Councilor Belej approving an order of abatement for the home located at 730 Elm Street; current owners James and Linda Stopel and mortgage holder Wells Fargo Bank, N.A.

-this abatement given the homeowner/mortgage holder 21 days within which to commence repairs or demolition of property.

-minimum required corrective action: demolish and remove the structure or repair foundation and/or basement to a safe condition seal up all exterior openings weather tight to prevent entry and further deterioration. Remove all trash and debris from property.

-right to appeal is order of abatement to Circuit Court by filing an appeal complaint with 21 days from the date of the hearing.

Roll Call Vote:

Yes: Councilors Blau, Belej, McKenzie, Seguin, Bauman and Tuisku.

No: None

Motion Carried.

resolution #26-17
john slivon

Moved by Councilor Belej and seconded by Councilor Seguin to approve Resolution #26-17 for John Slivon for his eight years of service on the City Council.

CITY OF HANCOCK

Resolution of Recognition

For

JOHN SLIVON

WHEREAS, the City Council provides direction and leadership and oversees the proper operations of the City, and

WHEREAS, City Council members serve at the pleasure of the electorate and receive nominal pay for a significant commitment of talent, time and energy, and

WHEREAS, Council members are on the ground floor of the American political process, providing the best of local government service, and

WHEREAS, John Slivon accepted this calling of local government and served as elected Councilor for a total of eight years from 2008-2016 representing Ward III, and

WHEREAS, John provided his talents to the City in other ways, including as a respected and thoughtful member of the Recreation Commission, City Transit Committee, Finnish Theme Committee and the Ordinance Review Committee;

NOW THEREFORE BE IT RESOLVED, that the members of the Hancock City Council expresses their appreciation to JOHN SLIVON for his faithful and talented years of service as Councilor of the City of Hancock.

Yes: All

No: None

Motion Carried.

letter of appreciation

Moved by Councilor Bauman and seconded by Councilor Tuisku directing the City Manager to send a letter of appreciation to Gregory Markkanen for his 8 months of service on the City Council.

Yes: All

No: None

Motion Carried.

surplus equipment sale

Moved by Councilor Belej and seconded by Councilor Tuisku to award the Surplus Bids to the highest bidders as follows:

1998 Chev Dump Truck	George Jaehnig	\$2500
1992 Chev Kodiak Truck	Paul Monette	\$500
1975 O'Brien Rodder	John Loukus	\$110
1979 John Deere Backhoe	Paul Monette	\$500
1990 Chev C-8500 Garbage Truck	Allan Provost	\$500
Single Axel Trailer	John Loukus	\$65
Polaris ATV 600	Allan Provost	\$410
3 rolls of chain link fencing	Dan Slodek	\$50
Husqvarna riding mower	Robbie Giller	\$357.71
33 ½ inch 3X5 plexi glass	LeRoy Kenny	\$200
18 ½ inch 4X5 plexi glass	Dan Slodek	\$175
8 6 yd dumpsters	Dan Slodek	\$1200
Parking meters	David Juntti	\$51.50
	Joseph Moore	\$55
	Jim Drew	\$60
	John Luokus	\$50.50

Roll Call Vote:

Yes: Councilors Tuisku, Bauman, Seguin, McKenzie, Belej and Blau.

No: None

Motion Carried.

plmes request/commitment

Moved by Councilor Belej and seconded by Councilor Tuisku to approve services rendered funding commitment for the Portage Lake Multi-Educational Services, LLC fund raising campaign in the amount of \$12,000/year for five years starting in 2017.

Roll Call Vote:

Yes: Councilors Blau, Belej, McKenzie, Seguin, Bauman and Tuisku.

No: None

Motion Carried.

chassis payment fire truck

Moved by Councilor Bauman and seconded by Councilor Belej authorizing payment to Truck Country – Madison, the vendor for the 2017 Freightliner fire truck chassis in the amount of \$95,667.00.

Roll Call Vote:

Yes: Councilors Tuisku, Bauman, Seguin, McKenzie, Belej and Blau.

No: None

Motion Carried.

recreation appointment

Moved by Councilor Belej and seconded by Councilor Tuisku to appoint Chrissy Gerhart to serve on the Hancock Recreation Commission.

Yes: All

No: None

Motion Carried.

Moved by Councilor Belej and seconded by Councilor Tuisku that this regular meeting of the City Council be adjourned. Time: 8:35 p.m.

Yes: All

No: None

Motion Carried.

This is Karen's last Council meeting.

I would like to thank the citizens and voters of the City of Hancock for allowing me to serve as their City Clerk/Treasurer for the past 35 plus years.

A special THANK YOU to John Sullivan (then City Manager) for hiring me in 1974 and Robert Mikesch for taking time to come into my office on his off hours from the State to teach me governmental accounting. During the years in City government I have had the opportunity to meet and work with many wonderful State and Local Officials, many who are no longer with us.

Over the last 42 years 10 months I have donated many hours serving as a member and/or secretary on the Recreation Commission, Planning Commission, Cemetery Board of Trustees, DDA, Building Authority, EDC, Zoning Board of Appeals, Hancock Main Street, Historic Preservation, Employee Assistant Committee, Hospital Finance, City Election Commission, and twice on the Charter Commission.

Best Wishes!

Lisa McKenzie, Mayor

Karen Haischer, CMC City Clerk